



We are committed to helping our clients gain an edge through the technology we build, the attention we pay to every detail of our client's needs and the urgency with which we approach our work. In other words, we utilize our human capital to better your human capital.

We are committed to service excellence for every AgencySmart client. Your business is our priority, and we work hard to ensure that we provide the resources, processes, technology and expert guidance that enable you to focus on your business.

You already work hard... Its time to work smart... AgencySmart!



AgencySmart has been helping brokers and

general agents manage their business since 1999.

AgencySmart is a cloud-based CRM designed to track client and prospect renewals, service issues, commissions, easily communicate with clients and prospects and quote group, individual and Medicare plans and more...

AgencySmart facilitates the flow of work and information by reducing the amount of paperwork and eliminating redundancies. Your Agency will be more productive which will increase profitability and improve retention. Here are just a few of the features of AgancySmart:

Never Lose Track

- of client's and prospect's renewals
- of service and claim issues
- of enrollments, terminations and changes
- of dependents turning 26 or Medicare eligible employees and dependents

Built-in Small Group, Individual and Medicare Quoting Engine

- AgencySmart has an easy to use quoting and renewal engine
- Generate presentation-ready single, dual and even triple option proposals with ease
- Generate proposals with employee contribution strategies that include fixed dollar, percentage of premium
- Create presentations with member-level-rates, average rates, or composite rates

Comprehensive Reporting

- Stock and custom reporting capabilities
- Everyone says they provide great service. You can prove it with the "Service Performance" report
- The Agency Book of Business report allows you to look at your book:
 - by product sold
 - by size of accounts
 - by carrier
 - by amount of commission
 - by your entire book and what's been sold and what opportunities exist for cross-selling

Reduce Overhead and Increase Production

- AgencySmart combines several modules into one system, so you do not have to enter the same information in different systems
- Unlimited storage of client records and files
- Track producer licenses and certification

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The Agency Product Matrix Report allows you to look at your book by product sold. This view shows you your entire book and what's been sold and what opportunities exist for cross-selling.

AGENCYSMART

THE REAL PROPERTY IN	Curren	t Plans	Benew	al Plans	Prope	sal ≢1	Propo	osal #2
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	Low Plan	High Plan	Low Plan	High Plan	Low Plan	High Plan	Low Plan	High Plan
Plan Name	Advantage EPO Silver 100/50	Advantage EPO Gold 100/80	Advantage EPO Silver 100/50	Advantage EPO Gold 100/80	Advantage EPO HSA Bronze Compatible	Advantage EPO Silver 100/70	OMNIA HSA Silver	Advantage EPO Silver 100/70
	NJ Only	NJ Only	NJ Only	NJ Only	NJ Only	BlueCard	OMNIA	BlueCard
Deductible (Employee / Family)	\$2,000 / \$4,000	\$1,000 / \$2,000	\$2,000/\$4,000	\$1,000 / \$2,000	\$3,000 / \$6,000	\$1,500 / \$3,000	T1:\$1,500/\$3,000-T2:\$2,500/\$5,000	\$1,500 / \$3,000
Coinsurance (Carrier)	50%	80%	50%	80%	50%	70%	T1: 90% - T2: 70%	70%
Office Virit Capey (PCP / Specialist)	\$307 \$50 deductible waived	\$20 / \$40 deductible waived	\$30 / \$50 deductible waived	\$20 / \$40 deductible waived	\$30 / \$50 after deductible	\$30 / \$50 deductible waived	Ded, T1: \$10 / \$20 - T2: \$25 / \$40	\$307\$50 deductible waived
Inpatient Hospitalization	50% after deductible	20% after deductible	50% after deductible	20% after deductible	\$500/day x5 days	30% after deductible	Ded. T1: 10% - T2: 30%	30% after deductible
Outpatient Hospitalization	50% after deductible	20% after deductible	50% after deductible	20% after deductible	50% after deductible	30% after deductible	Ded. T1: 10% - T2: 30%	30% after deductible
	\$100 + 50% after deductible	\$100 + 20% after deductible	\$100 + 50% after deductible	\$100 + 20% after deductible	\$100 + 50% after deductible	\$100 + 30% after deductible	T1:Ded+\$100+102-T2:Ded+\$100+302	\$100 + 30% after deductible
Laboratoru	\$0 (OP: \$50) deductible waived	\$0 (OP: \$40) deductible waived	\$0 (OP: \$50) deductible waived	\$0 (OP: \$40) deductible waived	0% (OP: 50%) after deductible	\$0 (OP: \$75) deductible waived	Ded. T1: 0% (OP: 10%) - T2: 30%	\$0 (OP: \$75) deductible valved
	\$0 (OP: \$50) deductible waived \$0 (OP: \$50) deductible waived	\$0 (OP: \$40) deductible waived	\$0 (OP: \$50) deductible waived	\$0 (OP: \$40) deductible waived	0% (OP: 50%) after deductible	\$0 (OP: \$75) deductible waived \$0 (OP: \$75) deductible waived	Ded, T1: 0% (OP: 10%) - T2: 30%	\$0 (OP: \$75) deductible waived
	\$0 (OP: \$50) deductible waived \$0 (OP: \$50) deductible waived	\$0 (OP: \$40) deductible waived \$0 (OP: \$40) deductible waived	\$0 (OP: \$50) deductible waived \$0 (OP: \$50) deductible waived	\$0 (OP: \$40) deductible waived \$0 (OP: \$40) deductible waived	0% (OP: 50%) after deductible	\$0 (OP: \$75) deductible waived \$0 (OP: \$75) deductible waived	Ded. T1: 10% (UP: 10%) - 12: 30%	\$0 (OP: \$75) deductible waived
MOOP (Employee / Family)	\$6,000 / \$12,000	\$4,000 / \$8,000	\$6,000 / \$12,000	\$4,000 / \$8,000	\$6,450 / \$12,900	\$6,500 / \$13,000	Ded, 11: 10% - 12: 30%	\$6,500 / \$13,000
	Calendar year	Calendar year	Calendaryear	Calendar year	Calendar year	Calendar year	Calendar year	Calendar year
Gatekeeper But-of-Network Coverage	Non-gated	Non-gated	Non-gated	Non-gated	Non-gated	Non-gated	Non-gated	Non-gated
Deductible (Employee / Family)					l			l
Coinsurance (Carrier)	Emergency Only	Emergency Only	Emergency Only	Emergency Only	Emergency Only	Emergency Only	Emergency Only	Emergency Only
MOOP (Employee / Family)								
Prescription Coverage							L	
	\$15740%750%	\$107\$257\$50	\$15 / 40% / 50%	\$10/\$25/\$50	50% after deductible	\$207\$457\$75	40%	\$20/\$45/\$75
Deductible					\$3,000 / \$6,000 (Integrated)		\$1,500 / \$3,000 (Integrated)	
Composite Monthly Premi								
5 Single	\$ 412.69			\$ 797.44	\$ 445.23			
2 Husband/Wife	\$ 907.91			\$ 1,754.36				
1 Parent/Child 3 Familu	\$ 825.37 \$ 1.320.59	\$ 1,470.07 \$ 2,352.12						
3 Family 11 Total	\$ 1,320.59				\$ 1,424.75			
Total Annual Premium	\$ 67,350.24	\$ 65,271.24			\$ 72,662.04			
Employee Contributions	÷ 01,550,24		- 04,035.00		÷ 12,002.01	- 10,140,10	- 00,010.49	÷ 10,1+9,10
Single	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00
Husband/Vife	\$ 110.00	\$ 110.00		\$ 110.00		\$ 110.00		
Parent/Child	\$ 90.00	\$ 90.00						
Family	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00
Employer Cost Analysis								
Employer Monthly Cost	\$ 4,962.52							
Employer Annual Cost	\$ 59,550.24		\$ 77,039.88		\$ 64,862.04		\$ 58,878.48	
		\$ 120,501.48		\$ 143,532.36		\$ 131,287.80		\$ 125,304.24
Employer Total Cost Difference from Current				crease of \$23,030.88 (19.11%)		crease of \$10,786,32 (8,95%)		ncrease of \$4,802,76 (3,99%

AgencySmart has an easy to use quoting and renewal engine. Generate presentation-ready single, dual and triple option proposals with ease. Generate proposals with employee contribution strategies that include fixed dollar, percentage of premium or defined contribution. Create presentations with member-level-rates, average rates, or composite rates.

85.58% of your total pay for time worked

14.42% of your total pay for benefits

52.39% Company-Paid Benefits

47.61% Benefits You Paid For

As a valued employee, Essex County Client (DEMO) is pleased to present you with your personalized Total Compensation Statement. While cash compensation is the largest portion of your total compensation, a significant portion is provided through indirect pay for health insurance, retirement and other benefits.

We prepared this statement to help you to better understand the true value of your compensation. If you have any questions, please contact Herman Hermann at 973-555-1185.

Base Pay	Benefits	Total Compensation
\$80.000	\$13,481	\$93,481

	Your Cost	Company Cost
Dental Insurance	\$300	\$1,200
Life Insurance	\$0	\$0
Long Term Disability	\$0	\$0
Vision	\$300	\$44
Insurance Benefits Total	\$600	\$1,244
Social Security	\$4,960	\$4,960
Medicare	s	s
Retirement Benefits Total	\$4,960	\$4,960
Federal Unemployment	\$56	\$56
State Unemployment	\$801.90	\$802
Mandated Benefits Total	\$858	\$858
Test Benefit	\$0	\$1
Company's benefits	\$0	\$1
Benefits Total	\$6,418	\$7,063

Benefit Statements, also called total compensation, are provided to employees to show them a true picture of the costs and value associated with their benefits.

The total compensation statements are sometimes referred as "Hidden Paychecks" as employees often do not or have never seen the costs employers pay for benefits.

^{my}Benefit<u>link</u>



Onboard New Employees

MyBenefitLink streamlines the onboarding process by minimizing administrative burden and maximizing employee engagement. Paperwork is a thing of the past! Employees log on and provide the required information for HR, benefits and payroll setup. The onboarding process is cut from days to minutes!

Benefit Enrollment and Open Enrollment

MBL streamlines the open-enrollment process, providing employees the opportunity to enroll in robust benefit offerings with products provided by different insurance companies, all in one place. MBL simplifies benefit administration all year long, so when an employee moves, has a child or experiences a life event, updating information is simple. The employee logs on, makes the change and e-signs the necessary documents for HR approval. Now, instead of updating multiple systems, HR only needs to access MBL when an employee makes a change.

A Place Where Employees Will Return Again and Again

MBL isn't just for onboarding. MBL is a place where your employees will return again and again to make changes, review policy revisions, update important documents and access training videos.

The Perfect Ratio of People to Technology

MBL utilizes the perfect ratio of people to technology to ensure employee requests are compliant and ready to be authorized and implemented. As your benefits advisor, we know the marketplace—the carriers, the products and all the rules and regulations of each program.

Onboarding Made Easy

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Benefit Enrollment





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