



THE DIFFERENCE

Walsh Benefits provides clients with full-scale, proactive human resources and workplace conflict resolution services. We protect our clients by preventing problems before they arise.

For each client, standard services include unlimited access with a Human Resource Advisor, **plus 1 hour** with a Conflict Resolution Advisor in addition to **unlimited email**. Standard services also include assistance with / advice on:

- Performance Management
- HR Audits
- Employee Handbook Review
- Harassment & Discrimination Complaints
- Immigration
- Job Descriptions
- Compensation and Total Rewards
- Policy & Procedure Review
- Wage & Hour/Equal Pay Act Regulations
- Leave Policies
- Conflict Resolution
- Employee Relations

- Talent Selection & Retention
- Statutory Compliance
- EEO / ADA / FMLA Administration
- HIPAA, ERISA Compliance
- Recordkeeping Support
- Training & Development
- Mandatory Training Programs
- Research
- Risk Management Assessment
- Internal Investigation Support
- Mandatory Workplace Notices